

HUBUNGAN PENERAPAN METODE PENUGASAN TIM DENGAN KINERJA PERAWAT DAN DOKUMENTASI KEPERAWATAN DI RUANG RAWAT INAP RUMAH SAKIT ISLAM FATIMAH CILACAP

Relationship Application Of Team Assignment Methods With Nurse Performance And Nursing Documentation In The Hospital Islam Fatimah Cilacap

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ABSTRAK

Model penugasan tim bertujuan untuk memperbaiki pelayanan yang selalu mengacu pada efektivitas dan efisiensi dalam memberikan asuhan keperawatan di ruang perawatan. Berdasarkan survei pendahuluan di Rumah Sakit Islam Fatimah Cilacap masih ditemukan kekurangan berupa ketidak lengkapan pendokumentasian perawat, hal ini akan menghambat kerja tim, sehingga pelayanan yang diberikan kurang optimal. Penelitian ini merupakan penelitian observasi analitik dengan rancangan *spearman's rank* yang bertujuan menjelaskan variabel dengan menganalisis hubungan metode penugasan tim terhadap kinerja perawat dan dokumentasi keperawatan di instalasi rawat inap Rumah Sakit Islam Fatimah Cilacap. Populasi dalam penelitian ini berjumlah 53 orang yang diambil dengan menggunakan teknik total sampling. Hasil analisis uji bivariat dalam penelitian ini menggunakan uji korelasi pearson menunjukkan $p (0,002 < 0,005)$ bahwa ada hubungan metode penugasan tim terhadap kinerja perawat, dan uji korelasi pearson menunjukkan $p (0,856 > 0,05)$ bahwa tidak terdapat hubungan metode penugasan tim dengan dokumentasi keperawatan. Nilai hubungan yang paling tinggi terhadap metode penugasan tim dengan kinerja perawat yaitu $r = 0,420$ dan berpola positif, artinya semakin tinggi variabel metode penugasan tim terhadap kinerja perawat maka akan semakin baik. Berdasarkan hasil penelitian, disarankan kepada pimpinan Rumah Sakit Islam Fatimah Hendaknya dalam beberapa bulan dalam sebuah ruang perlu melakukan evaluasi dalam melakukan metode pembagian tugas supaya lebih mengetahui dengan metode pembagian tugas seperti apa yang cocok di gunakan di ruangan tersebut.

Kata kunci : metode penugasan tim, kinerja perawat dan dokumentasi perawat

ABSTRAC

The team assignment model aims to improve services that always refer to effectiveness and efficiency in providing nursing care in the treatment room. Based on a preliminary survey at the Fatimah Islamic Hospital in Cilacap, there were still deficiencies in the form of incomplete documentation of nurses, this would hinder team work, so that the services provided were less than optimal. This study is an analytic observational study with a spearman's rank design that aims to explain variables by analyzing the relationship between team assignment methods and nurse performance and nursing documentation at the inpatient installation of Fatimah Islamic Hospital, Cilacap. The population in this study amounted to 53 people who were taken using a total sampling technique. The results of the bivariate test analysis in this study using the Pearson correlation test showed $p (0.002 < 0.005)$ that there was a relationship between the team assignment method and the nurse's performance, and the Pearson correlation test showed $p (0.856 > 0.05)$ that there was no relationship between the team assignment method and documentation. nursing. The highest value of the relationship between the team assignment method and the nurse's performance is $r = 0.420$ and has a positive pattern, meaning that the higher the team assignment method variable on the nurse's performance, the better. Based on the results of the study, it is recommended to the leadership of the Fatimah Islamic Hospital that within a few months in a room it is necessary to evaluate the method of division of tasks so that they know more about what method of division of tasks is suitable for use in that room.

Keywords: team assignment method, nurse performance and nurse documentation